



# 1L Diversity Fellowship 2021

2021 STOEL RIVES 1L DIVERSITY FELLOWSHIP

## About the Stoel Rives 1L Diversity Fellowship

At Stoel Rives, we believe that a more diverse law firm is a better law firm. Increasing the diversity of our workforce helps us to be better legal counselors and problem solvers.

We continually look for ways to increase the quality of our firm by increasing the diversity of our firm. This is reflected through our partnership with *Diversity Lab*, as one of five founding *Move the Needle Fund* firms and in our certification under the *Mansfield Rule*, reflecting our dedication to recruiting, retaining, and advancing attorneys from underrepresented groups.

Our desire to diversify our workforce also extends to our next generation of lawyers. In 2021, we are excited to offer three **1L Diversity Fellowships** to law students in the following markets:

- Seattle, WA
- Portland, OR
- Salt Lake City, UT

**Fellows will receive a paid 1L summer associate position + a \$10,000 academic scholarship for their 2L year.**

## WHAT WE'RE LOOKING FOR

- Students who self-identify as a member of a group historically underrepresented in the legal profession: women, LGBTQ+, students of color, and students with disabilities.
- Demonstrated academic achievement, community engagement, communication and analytical skills, good judgment, and intellectual curiosity.
- Interest in starting your legal career as a practicing attorney in the office(s) you apply to.
- Good standing at an ABA-accredited law school. (Students in four-year evening programs should apply after their second year of law school).

## WHAT TO SHARE WITH US

- One-page personal statement which addresses how your unique personal and/or professional experiences will diversify the culture and practice of law at Stoel Rives. You are encouraged to discuss: (1) your academic or professional achievements, (2) contributions to the community, and/or (3) any obstacles or adversity you have overcome.
- Brief (one page or less) cover letter which states: (1) which office(s) and practice areas you're interested in, (2) what you hope to learn during a summer with us, and (3) why you wish to begin your legal career at Stoel Rives.
- Current resume.
- Law school transcript (unofficial is fine). If your fall grades are not finalized upon applying, please provide your transcript when available.
- A legal writing sample that has not been substantively edited by others (5-10 pages, double-spaced).

## HOW TO APPLY

- Applications will be accepted through our website from **December 1, 2020 through January 2, 2021**. Please visit [www.stoel.com/careers](http://www.stoel.com/careers) to apply.
- If you wish to be considered for more than one Stoel 1L Diversity Fellowship, please apply for each office of interest. All materials should be uploaded in PDF format.
- Please email any questions to [attorneyrecruiting@stoel.com](mailto:attorneyrecruiting@stoel.com)

To learn more about Stoel's summer program, practice areas, DE&I programs, and community impact, visit [www.stoel.com](http://www.stoel.com)