

Bilingual Staff Attorney -Labor Trafficking | Yakima or Wenatchee, WA

The Northwest Justice Project (NJP) is a not-for-profit law firm with a mission of Combating Injustice • Strengthening Communities • Protecting Human Dignity. NJP secures justice for people in or near poverty through high quality legal advocacy that promotes the long-term well-being of low-income individuals, families and communities through legal representation, community partnerships, education and other advocacy.

NJP offers a unique opportunity to join a mission driven organization serving the legal needs of low-income people and communities in Washington State. The Farmworker Unit (FWU) is a statewide unit within NJP that provides legal assistance to low-income agricultural workers throughout Washington. This is a full-time position.

NJP seeks applications from attorneys who have a strong interest in working with farmworker communities to lead our advocacy against labor trafficking in agriculture. The position is made possible by funding from Washington's Office of Crime Victims Advocacy (OCVA) to represent survivors of labor trafficking in civil claims and immigration matters and conduct community education on labor trafficking to farmworkers and community organizations. This is a full-time position.

The attorney will work as part of a larger team of farmworker unit advocates within NJP.

Both Yakima and Wenatchee are situated at the eastern edge of the cascade mountains with easy access to hiking, climbing, mountain biking, kayaking and skiing. Most of the world's hops are grown in Yakima, and both regions grow high quality wine grapes, apples, and other fruit. This has led to a thriving microbrewery, winery and cider culture. Yakima and Wenatchee combine the affordability of a small town with easy accessibility to Seattle, 2-3 hours away by car.

The staff attorney will undertake a range of duties including, but not limited to:

- Provide legal assistance to survivors of labor trafficking. This includes advocating on issues related to immigration status, and a broad range of civil legal claims that arise in the workplace. Forums for this work include state and federal trial courts, administrative agencies, and appellate courts.
- Engage with and educate a broad spectrum of the public about labor trafficking. This includes engaging with client communities, client-led and other non-governmental organizations, social and human service providers, and justice system stakeholders.
- Collaborate with civil legal aid advocates throughout the state to combat labor trafficking.
- Utilize NJP's case management and timekeeping systems and comply with all applicable regulatory requirements and reporting needs.

QUALIFICATIONS:

- Spanish fluency.
- Member of the Washington Bar, willing and able to take next bar exam, or if licensed in another state, able to gain admission by motion.
- Demonstrated competence in working with diverse individuals and communities, including immigrants and persons of color.
- Commitment to social justice and worker and/or immigrant rights
- Ability and willingness to travel within the service area.
- Strong oral and written communication skills.

NJP has an organizational commitment to fight racism and to incorporate equity and inclusion in both the work we do and work environment we create. All staff are expected to uphold

this commitment and approach their role with a desire to learn and grow in this area.

COMPENSATION: Starting salary is based upon years of experience, with an annual salary range of \$64,751 to \$121,022.

We offer a comprehensive benefits package which includes 100% paid employee health premiums and significant premium shares for family health premiums, as well as generous time off.

Hours of work: NJP's typical client office hours are 9:00 – 5:00, Monday through Friday.

To Apply: Interested candidates should send a letter of interest, current resume, and writing sample to:

attorneyresume@nwjustice.org. Letters of interest and subject line should clearly reference "Bilingual Staff Attorney – Labor Trafficking." Cover letter should include description of any past experience and competence, personal or professional, working low income or other marginalized communities.

Application deadline: February 22, 2021.

NJP is committed to a policy of equal opportunity and fosters an environment free of barriers and discriminatory practices. NJP actively promotes mutual respect, acceptance, teamwork and productivity. NJP is committed to maintaining an organization whose staff, Board and clients are diverse in background, experience, race, color, national origin, gender, age, religious reference, marital status, sexual orientation, gender identity, gender expression, sensory, mental or physical abilities, veteran status, and other qualities that strengthen the program while reinforcing its commitment to basic fairness. People of color, people who identify as transgender, lesbian, gay, or bisexual, and those with disabilities are strongly encouraged to apply. Individuals needing a reasonable accommodation for the application or interview process or for more information about the project should contact the Human Resources Department by calling (206) 464-1519.

