



JOB ANNOUNCEMENT: Staff Attorney in TriCities

In 2017, the Homeless Youth Legal Network of the American Bar Association named Legal Counsel for Youth and Children (LCYC) as one of twelve model programs serving homeless youth nationally. In partnership with local schools, government, and community organizations, LCYC is expanding its Youth Homelessness Program to Benton, and Franklin counties this year. We are looking for a passionate, collaborative, and innovative attorney to help LCYC with this exciting new expansion initiative.

- We are hiring **one attorney in the Tri-Cities** area to serve young people 12-24 years who are or are at risk of experiencing homelessness in Benton and Franklin counties.

This is a fabulous opportunity to help design and implement an innovative service model to a new area of Washington. The attorney will work closely with our expansion lead and the Executive Director. The attorneys' focus will be on meeting the direct service needs of youth struggling with homelessness in this region, while also collaborating with youth and community providers to help identify and influence systemic barriers to the elimination of youth homelessness.

This position will remain open until filled.

QUALIFICATIONS:

- Washington bar membership or ability to attain membership within the next few months
- Experience as a practicing attorney; work/externships/internships in juvenile dependencies or a related child welfare, education, public benefits, housing, or indigent defense field is strongly preferred.
- Ability to be flexible and adjust to meet the needs of the youth and community.
- Ability to create and cultivate partnerships with a diverse group of people and organizations
- Strong skills in legal research, analysis, writing, mediation, negotiation and oral argument.
- Ability to communicate legal concepts, options and potential outcomes in a developmentally appropriate manner with youth. Ability to work professionally with youth and develop a relationship of trust and confidence.
- Ability to understand and apply the Washington Rules of Professional conduct in advocating for youth.
- Demonstrated interest and ability in working with children and families of diverse racial, cultural, socio-economic backgrounds and inspire their confidence.
- Ability to work under supervision and respond to training.
- Ability to work independently and be self-motivated.
- Fluency in Spanish required.

SALARY: Salary will be tied to relevant experience with an annual range beginning at \$60,000 to \$82,000 for an FTE, working 40 hours per week. We are looking to hire an FTE or .8 FTE. Benefits include medical and dental insurance, Family Savings Accounts, Paid Time Off, and WSBA bar dues.

JOB DUTIES:

The staff attorney in Tri-Cities will undertake a range of duties including, but not limited to:

- Conduct onsite intake for youth ages 12 -24 years who are or are at risk of becoming homeless. Intake is conducted regularly at local shelter(s), drop in center(s) and school(s). Intake times may fall outside of usual business hours.
- Provide youth with legal advice, referrals, mediation, and in-court representation as needed on a variety of civil legal matters including, but not limited to family law, child welfare, education, no contact orders, identification, benefits, emancipation, truancies, immigration, consumer debt and landlord tenant issues. May also address restitution, registration for sexual offenders, court fees, warrants and record sealing.
- Investigate each case; analyze facts in light of relevant legal considerations; conduct legal research; prepare litigation strategy, prepare legal memoranda, motions and briefs, and argue specific legal motions and pleadings; litigate evidentiary hearings; examine and cross-examine witnesses.
- Partner with local community service providers, school staff, shelter staff, court staff, young people, and LCYC Legal Supervisor on the direct delivery of services and continual improvement of the service model and its local adaptation.
- Present trainings for community providers, school staff, shelter staff, court staff, service providers and/or youth.
- Participate in regular remote case staffings with LCYC Legal Supervisor.
- Participate in monthly meetings and an annual retreat with other LCYC staff.
- Report trends and implications to LCYC's Deputy Director to help inform LCYC policy goals and work.
- Communicate regularly with other LCYC attorneys working on LCYC Youth Homelessness Program around Washington.
- Participate in trainings to continually improve the advocacy provided to the youth LCYC serves.
- Track time and pertinent case data from intakes and closing in LCYC's case management system.

TO APPLY: Submit a letter of interest, current resume, writing sample, and list of three references to Chach Duarte White at chachlcyc@gmail.com.