



**Job Announcement**  
**Bilingual Staff Attorney – Quincy, WA**  
**EXTERNAL**

The Northwest Justice Project (NJP) is a not-for-profit statewide law firm with a mission of **Combatting Injustice • Strengthening Communities • Protecting Human Dignity**. NJP secures justice for people in or near poverty through high quality legal advocacy that promotes the long-term well-being of low-income individuals, families and communities through legal representation, community partnerships, education, and other advocacy.

Northwest Justice Project (NJP) recently opened an office to serve Grant and Adams Counties with funding from the Office of Civil Legal Aid (OCLA). The office is located in the town of Quincy, a short, beautiful commute from Wenatchee along the Columbia River. The office operates as a satellite of NJP's Wenatchee office.

NJP seeks applications from qualified attorneys committed to supporting our mission in this new location. Applicants should have or be able to obtain membership in the Washington State Bar Association; the ability to acquire membership through reciprocity, or ability to take the next Washington bar exam is required. Spanish language fluency is required.

An interest in addressing the legal needs of small, rural communities is a must. Travel throughout the Grant/Adams region is sometimes necessary. Demonstrated experience and/or connection to NJP's client communities is preferred.

Northwest Justice Project is especially interested in qualified candidates with professional, personal and/or service experience that allows them to contribute to and support the legal aid community's commitment to race equity. Must be willing to be engaged with the community to be served.

**JOB DUTIES:**

The staff attorney will undertake a range of duties including, but not limited to:

- Work collaboratively with Grant and Wenatchee office teams to provide day-to-day legal assistance and direct representation to eligible clients referred to the office in all relevant forums, including state, federal, administrative agencies, and appellate courts.
- Use strategic methods and a broad range of advocacy tools in multiple forums to address high priority client needs, with particular focus on legal needs of persons and groups that experience special barriers to accessing civil legal services, including immigrants, youth, seniors, disabled persons, and other groups.

- Develop collaborative working relationships with a statewide network of advocates working on similar issues throughout the state and participate in advocacy task forces or work groups to address systemic issues that affect seniors, low-income persons, and communities in Washington.
- Engage with client community members and organizations, participate in legal education events for client groups, social and human services providers, engage with justice system stakeholders, and serve as a resource to other advocates on areas of current or acquired expertise.
- Utilize NJP’s case management and timekeeping systems and comply with all applicable regulatory requirements and reporting needs.
- Support the work of NJP partners including the local volunteer lawyer program, private attorneys, programs serving the needs of unrepresented litigants, other legal aid providers and interested parties and organizations addressing the legal needs of low-income persons.

NJP has an organizational commitment to fight racism and to incorporate equity and inclusion in both the work we do and work environment we create. All staff are expected to uphold this commitment and approach their role with a desire to learn and grow in this area.

**COMPENSATION:**

Starting salary is based upon years of experience, with an annual salary range of \$64,751 to \$121,022. We offer a comprehensive benefits package that includes 100% paid employee health premiums and significant premium shares for family health premiums, as well as generous time off.

**To Apply:** Submit a letter of interest, current resume and writing sample to Human Resources at [attorneyresume@nwjustice.org](mailto:attorneyresume@nwjustice.org). Cover letter and email subject line should clearly reference “Staff Attorney – Grant/Adams - Bilingual.” Cover letter should include description of any past experience, personal or professional, with low income or other marginalized communities.

**Applications accepted until filled.**

NJP is committed to a policy of equal opportunity and fosters an environment free of barriers and discriminatory practices. NJP actively promotes mutual respect, acceptance, teamwork and productivity. NJP is committed to maintaining an organization whose staff, Board and clients are diverse in background, experience, race, color, national origin, gender, age, religious reference, marital status, sexual orientation, sensory, mental or physical abilities, veteran status, and other qualities that strengthen the program while reinforcing its commitment to basic fairness. People of color, people who identify as transgender, lesbian, gay, or bisexual, and those with disabilities are strongly encouraged to apply. Individuals needing a reasonable accommodation for the application or interview process or for more information about the project should contact Human Resources at (206) 464-1519.

The Wenatchee area is a unique crossroads in Washington State. Just east of the cascades and just north and west of Washington's wine region. Wenatchee boasts easy access to the outdoors, 30 minutes from Stevens Pass and Blewett Pass, just south of the Methow Valley, and nearby some of the best fishing in the state.. Just outside town Mission Ridge allows for hiking, and mountain biking, with skiing in the winter. Wenatchee is a diverse, medium sized community with great parks, bike paths and restaurants. The Wenatchee area is an agricultural hub, home to incredible fresh produce, and a beautiful place with incredible access to much of the state's best amenities.