



Northwest Justice Project

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César E. Torres
Executive Director

Job Announcement Staff Attorney – Spokane - Health Justice Initiative

The Northwest Justice Project (NJP) is a not-for-profit law firm whose mission is to secure justice through high quality legal advocacy that promotes the long-term well-being of low-income individuals, families and communities through legal representation, community partnerships, education and other advocacy. NJP seeks applications from qualified attorneys to work within the Health Justice Initiative (HJI), our medical-legal partnership to address the health-harming legal needs of low-income patients at Providence Sacred Heart Medical Center, the Spokane Teaching Health Clinic, and regional Providence clinics throughout the geographic service area of the Spokane office. This is a full-time position.

The successful applicant will work representing and advising patients and families who are referred to the HJI by their medical provider. The applicant will also consult with medical providers on patients' legal needs and train medical providers to identify and address common legal issues. While the attorney will work across legal and practice disciplines, priority areas of legal practice will include access to health care, public benefits, education, housing, family safety, employment, and kinship care issues. Experience with interdisciplinary collaboration with non-lawyers or medical providers, community-based outreach and advocacy, and working within low-income communities is required.

Significant legal advocacy experience is also preferred, but not required.

Applicants should be culturally competent and have demonstrated experience working with low-income client communities, communities of color, limited English and/or persons with disabilities. Washington State Bar Association membership in good standing or the ability to acquire membership through reciprocity is required.

Demonstrated experience and/or connection to NJP's client communities is preferred. The Northwest Justice Project is especially interested in qualified candidates whose professional, personal and/or service experience allow them to contribute to and support the legal aid community's commitment to race equity.

JOB DUTIES: The attorney will undertake a range of duties including, but not limited to:

- Conduct outreach and provide training to health care providers on a broad range of legal issues, including identification of legal needs.

- Work collaboratively with health care providers to identify and address the most important problems that impact their low-income patients.
- Engage with low-income patient communities to devise and seek systemic solutions to health care access, education, housing, kinship care, family safety, employment and other legal needs.
- Utilize NJP's case management and timekeeping systems and comply with all applicable regulatory requirements and reporting needs.
- Collaborate with NJP partners including the volunteer lawyers, private attorneys, other legal aid providers and interested parties and organizations addressing the legal needs of low-income persons.
- Participate in meetings with HJI partners, participate in statewide MLP conferences, and participate in administrative duties related to program management such as preparing reports of activities.

NJP has an organizational commitment to fight racism and to incorporate equity and inclusion in both the work we do and work environment we create. All staff are expected to uphold this commitment and approach their role with a desire to learn and grow in this area.

COMPENSATION: Starting salary is based upon years of experience, with an annual salary range starting at \$61,933 to \$115,754. We offer a comprehensive benefits package that includes 100% paid employee health premiums and significant premium shares for family health premiums, as well as generous time off.

TO APPLY: Submit a letter of interest, current resume and writing sample to Victoria Hester at attorneyresume@nwjustice.org. Cover letter and email subject line should clearly reference "Staff Attorney – Spokane HJI". Cover letter should include description of any past experience, personal or professional, with low income or other marginalized communities.

Application deadline: November 30, 2019

NJP is committed to a policy of equal opportunity and fosters an environment free of barriers and discriminatory practices. NJP actively promotes mutual respect, acceptance, teamwork and productivity. NJP is committed to maintaining an organization whose staff, Board and clients are diverse in background, experience, race, color, national origin, gender, age, religious reference, marital status, sexual orientation, gender identity, gender expression, sensory, mental or physical abilities, veteran status, and other qualities that strengthen the program while reinforcing its commitment to basic fairness. People of color, people who identify as transgender, lesbian, gay, or bisexual, and those with disabilities are strongly encouraged to apply. Individuals needing a reasonable accommodation for the application or interview process or for more information about the project should contact Victoria Hester at (206) 707-0998.