



LCYC IS SEEKING AN ADVOCATE FOR YOUTH

Legal Counsel for Youth and Children (LCYC) provides holistic legal advocacy to youth involved in child welfare, juvenile offender matters and youth who are or are at risk of becoming homeless. LCYC is in search of a zealous advocate, a staff attorney, to work primarily within our new program, Legal Services Partnership for Youth (LSPY). Through LSPY, LCYC provides legal advice, mediation, and in-court advocacy to youth (12-24 years) who are or are at risk of becoming homeless in King County. The staff attorney must be able to build a professional and trusting relationship with youth, counsel youth in an understanding and developmentally appropriate manner, and provide youth with superb legal advocacy. Ability to engage and collaborate with our internal staff and community partners through LSPY is also essential.

JOB DESCRIPTION

Job Title: Legal Counsel for Youth and Children Staff Attorney

Employee Classification: Paid hourly, overtime-exempt professional. We are looking for an attorney to build up to full time. An FTE at LCYC works 35 or more hours per week. FTEs at LCYC are eligible for medical and dental benefits and can save money pre-tax through FSA for childcare or health care.

Employee Reports to: LCYC Executive Director and LSPY Supervisor

Employee Serves: Children in Washington, primarily youth ages 12-24 years who are or are at risk of becoming homeless in King County.

Duration of Employment: Start date (as soon as possible) – June 30, 2019

Primary Duties:

- Conduct onsite intake for youth ages 12 -24 years who are or are at risk of becoming homeless. Intake is conducted regularly at various shelters, drop in centers and school(s) in King County. Intake times may fall outside of usual business hours.
- Provide youth with legal advice, referrals, mediation, and in-court representation as needed on a variety of civil legal matters such as family law, child welfare, education, no contact orders, identification, benefits, emancipation, immigration, consumer debt and landlord tenant issues. May also address restitution, registration for sexual offenders, court fees, warrants and record sealing.
- Communicate and collaborate with other people involved in the youth's support network such as case managers, service providers, educators or relatives.
- Present trainings for shelter staff, service providers and/or youth.
- Track time and pertinent case data from intakes and closing in LCYC's case management system.
- Investigate each case; analyze facts in light of relevant legal considerations; conduct legal research; prepare litigation strategy, prepare legal memoranda, motions and briefs, and argue specific legal motions and pleadings; litigate evidentiary hearings; examine and cross-examine witnesses.
- Participate in monthly meetings with LCYC's entire staff.
- Participate in regular case staffings with the LSPY Supervisor.
- Participate in trainings to continually improve the advocacy provided to the children LCYC serves.



Minimum Qualifications:

- Active Member in good standing of the State Bar of Washington.
- Minimum of three years' experience as a practicing attorney; work/externships/internships in juvenile dependencies or a related child welfare, education or indigent defense field is strongly preferred.
- Ability to drive with valid driver's license, auto insurance, and access to use of an automobile as needed.
- Strong skills in legal research, analysis, writing, mediation, negotiation and oral argument.
- Ability to communicate legal concepts, options and potential outcomes in a developmentally appropriate manner with youth. Ability to work professionally with youth and develop a relationship of trust and confidence.
- Ability to understand and apply the Washington Rules of Professional conduct in advocating for youth.
- Demonstrated interest and ability in working with children and families of diverse racial, cultural, socio-economic backgrounds and inspire their confidence.
- Ability to work collaboratively with others.
- Ability to work under supervision and respond to training.
- Ability to work independently and be self-motivated.
- Comfort in using basic computer programs such as Word, Excel, and Adobe

APPLICATION PROCESS:

To apply, please send a cover letter, resume, writing sample and a list of three references to the following mailing address and/or email address.

Mail hard copies to:

Legal Counsel for Youth and Children
P.O. Box 28629
Seattle, WA 98118

Or Email pdf to:

erinlcy@gmail.com

Applications must be received by Monday, March 19th

Final applicants will be contacted for interviews. Hiring will be contingent on satisfactory results of a background check. LCYC is committed to promoting an environment free of barriers and discriminatory practices for its clients, Board and staff.

Thank you for your interest in serving Washington's children!

To learn more about LCYC's services, staff and impact please visit us online at www.lcycwa.com.