



## **Notice of Job Opportunity: Transformative Justice & Prevention Coordinator**

The Coalition Ending Gender-Based Violence is seeking a skilled person to coordinate activities and initiatives focused on community engagement in responding to and preventing gender-based violence, including promoting alternatives to criminalization and incarceration, and supporting work in BIPOC communities focused on violence prevention and transformative and restorative justice (TJ & RJ).

### **About the Coalition**

The Coalition works to end sexual and domestic violence and promote equitable relationships through collective action for social change. In partnership with our approximately 40 member agencies, we lead collaborative efforts in Seattle/King County, Washington that: expand and improve services for survivors of sexual and domestic violence, promote laws and policies that support survivor safety and self-determination, raise public awareness about the issue, and prevent gender-based violence. In addition, we work to ensure that that regional anti-violence efforts are centered in the context of a larger movement for racial, economic, and social justice.

### **About the Position**

There is increasing awareness about the negative consequences of anti-violence strategies that rely on arrest, prosecution, and incarceration, especially for BIPOC and other marginalized individuals and communities. Increasingly, domestic and sexual assault programs in the Seattle/ King County region are developing programs that incorporate restorative justice, transformative justice, and community engagement and accountability principles and strategies. There are also areas of disagreement about these different approaches, and how policy and practice should be changed. The Transformative Justice & Prevention Coordinator will engage with related local programs and projects, especially those led by and working in BIPOC communities, to facilitate opportunities for Coalition members to learn about and develop policy and practices that and promote justice, equity, and survivor self-determination.

### **The Coordinator will:**

- Engage with, support, and help promote local restorative justice, transformative justice, and community accountability efforts in the King County region, especially the work being led by and for BIPOC communities.
- Build networks of peer learners and leaders among advocates, preventionists, and community organizers working on community-based sexual and domestic violence prevention and intervention efforts.
- Coordinate and provide trainings and presentations about sexual and domestic violence prevention, and transformative and restorative justice approaches to GBV.
- Develop related recommendations, and lead related systems change efforts, in partnership with Coalition staff and members.
- Coordinate and/or participate in networks and meetings related to supporting people who identify as sex workers and/or survivors of sex trafficking.

- Prepare written reports, documents, training presentations, and materials as needed.

**The ideal candidate will have:**

- A passion for gender, racial, economic, and social equity, along with a commitment to the Coalition’s mission, vision, and values (see [www.endgv.org/about](http://www.endgv.org/about) ).
- Demonstrated project/program management skills; ability to meet multiple deadlines
- Strong relationships in communities of color and with other groups that are disproportionately impacted by criminalization and incarceration.
- Understanding of restorative and transformative justice concepts and programs.
- Demonstrated knowledge about gender-based violence and its intersections with racism, heterosexism, and other systems of oppression, and a commitment to survivor self-determination. Familiarity with local domestic violence, sexual assault, and trafficking programs and interventions desired.
- Understanding of issues and ability to advocate for the rights and dignity of transgender, non-binary, and intersex people.
- Experience fostering collaboration between individuals and agencies from diverse fields and with differing perspectives and philosophies.
- Experience speaking publicly and working independently or with others to develop training events and presentation materials.
- The ideal candidate will also have sense of humor, be collaborative, enthusiastic, and comfortable working in an informal environment with dedicated, hard-working, opinionated, irreverent, quirky people!

For full job description see: <https://tinyurl.com/y6zy8tqc>

## **Compensation and Benefits**

**The position is a full-time (36 hours a week), non-exempt position; flexible hours.** From January – June 2021, it is anticipated that work will be entirely or largely remote; after that, at least part-time remote hours are possible. The position will pay \$55,620 – \$60,775/year, DOE), with full benefits including health, vision, and dental insurance, retirement, sick and vacation time.

## **To Apply**

To apply, please email a cover letter (no more than 2 pages) and resume to [job@endgv.org](mailto:job@endgv.org) .

The position is open until filled. A first round of screening will be conducted on **01/26/2021**.

To learn more about the Coalition Ending Gender-Based Violence, please visit our website at [www.endgv.org](http://www.endgv.org)

***We value a diverse workplace, and encourage people of all backgrounds to apply, especially people of color, immigrants, refugees, LGBTQ people, trans/non-binary people, people with disabilities, veterans, and people with lived experience with gender-based violence, sex work, and/or navigating human services and other systems.***